

Code of Conduct



National School-Based Health Conference

Principles and Expectations

All individuals deserve optimal learning environments. SBHA is committed to ensuring participants have the right to:

- Be respected and treated with dignity.
- A physically and emotionally safe, inclusive, and healthy learning environment, free from abuse, bullying, harassment, discrimination, and any other forms of violence.
- Information and support needed to enhance self-development and affirmation within one's group identities.
- Privacy that is honored to the greatest extent possible.

"Participant" in this policy refers to anyone present at the National School-Based Health Conference, including staff, contractors, presenters, venue staff, and all attendees.

By registering for or attending the National School-Based Health Conference, you agree to refrain from conduct that is disruptive or destructive and are expected to avoid any discrimination, intolerance, inappropriate actions, harassment, aggression, ill-will, or statements based on individual characteristics such as age, culture, race, religion, ethnicity, sexual orientation, gender, gender identity, gender expression, disability, physical appearance, body size, marital/partnership status, nationality, language preference, socioeconomic status, immigration status, political affiliation, ability status, educational background, or any other characteristic.

Harassment, including but not limited to sexual harassment, or disruptive behavior of any kind will not be tolerated. This includes, but is not limited to, any behavior or language that is inappropriate, aggressive, or intimidating; unwelcome jokes or comments; unwanted touching or attention; stalking; harassing photography or recording; offensive or sexually oriented images; and aggressive physical behavior. Promoting or encouraging any of the above behavior is likewise prohibited.

While sharing learnings and photos from the conference on social media is allowed and encouraged, videotaping of presentations is not allowed.

SBHA reserves the right to take any necessary and appropriate action against a participant who engages in any form of harassment or inappropriate behavior in violation of this policy, including removal of the participant from the program. If there is a question of immediate danger, action may be taken to ensure the immediate safety of all participants regardless of any procedure that may follow. Individuals asked to leave the event will not receive a refund and may be prevented from registering for future SBHA events.

Reporting Unacceptable Behavior

If you are being harassed, notice that someone else is being treated poorly, notice harassing photography or recording, or have additional concerns, please say something. SBHA staff can be found at the information desk and in each workshop room.

We expect all participants to follow this Code of Conduct at all workshops and plenaries, all related social receptions, in the virtual environment, and across media channels. The policy may be revised at any time by SBHA without notice. In the event of an emergency, please contact local authorities immediately.

Notice of photography



By entering the National School-Based Health Conference, you are entering an area where photos may be taken.

Your entry and presence at the National School-Based Health Conference constitute your consent to be photographed and to the release, publication, exhibition, or reproduction of any and all photographs of your appearance, voice, and name for any purpose whatsoever in perpetuity in connection with the School-Based Health Alliance and its initiatives, including, but not limited to, use on websites, in social media, news, and advertising.

By entering the National School-Based Health Conference, you waive and release any claims you may have related to the use of photographs of you at the event, including, without limitation, any right to inspect or approve the photo of you, any claims for invasion of privacy, violation of the right of publicity, defamation, and copyright infringement or for any fees for use of such record media.

