Office of Diversity, Equity and Inclusion Role

Support, Resources & Learning Programs

University of New Mexico's spirited community of vibrant learners, faculty and staff reflect the rich diversity of our great state. We are dedicated to endlessly learning, supporting you and doing better together.

- Communities to Careers
- ENLACE
- STEM-H
- DEI News
- Student Resources
- White Coats 4 Black & Indigenous Lives
Communities to Careers (C2C)
Growing New Mexico’s Diverse Health Care Workforce

Communities to Careers (C2C) Health Careers Pathways
Regional Hubs provide local coordination, evidence-based program models, and partnerships in rural and underserved areas of NM, to inspire, train, and support diverse K-20+ students with access and preparation for health science education and careers.

C2C Conceptual Framework

C2C Participant Demographics (2018-2022)

1391 Participants | 31% first generation college | 60% Rural

458 Certificates, Associates, Bachelor’s, Master’s, or Doctorate degrees have been earned by C2C alumni since 2011, with 59 Doctorates in health fields.
UNM Project ECHO Role

About Project ECHO
Project ECHO® was created to meet the needs of New Mexicans; today, we tackle the world’s greatest challenges. Dr. Sanjeev Arora founded Project ECHO to ensure the right knowledge exists at the right place at the right time. His mission began when his patient, a 43-year-old widow and mother of two, died of a treatable disease.
That’s why he created the ECHO Model; its “all teach, all learn” approach is the infrastructure for knowledge-sharing in rural and underserved communities around the world.
Everything for Everyone – 100% Can Thrive!

100% San Miguel
A New Mexico SBHC Partnership
Access to Ten Vital Services

2019 – SBHC Access for 100% of students in San Miguel County

End Childhood Trauma by providing access to Ten Vital Services –
- Medical/Dental Care
- Behavioral Health Care
- Food
- Housing
- Transportation
- Education/Community Schools
- Early Childhood/Childcare
- Youth Mentoring
- Parent Supports
- Job Training
OpportUNITY

2021–100% Access to Youth Mentoring

- WLV houses the 100% CommUNITY Youth Center on campus
- Inaugural Summer Youth Mural Project
- Cultural Connections Programming
2021–100% Access to Job Training

• Summer Health Career Academy
• First Responder Day – EMT, Fire, Law Enforcement
• Semillas ECHO
Adverse Childhood Experiences

2021 – 100% Access to OpportUNITY: GRACE – Grace’s Referral and Assessment Center for Everyone

- San Miguel County Juvenile Justice Programming
- HOMIES – At Risk Youth Mentoring and Vocational Training
- Big Brothers Big Sisters
- Boys and Girls Club
To Serve and Protect

2021–100% Access to Ten Vital Services for EVERYONE

- Internet Connectivity
- Food Security
- Vocational Training
- Public Safety
- Residential Treatment Services
Local Government Role

San Miguel County 100% Community Resolution
RESOLUTION NO. 12-20-22-Commission

RESOLUTION IN SUPPORT OF 100% COMMUNITY ENSURING HEALTH CARE AND RELATED VITAL SERVICES FOR SURVIVING AND THRIVING IN SAN MIGUEL COUNTY, NEW MEXICO

WHEREAS, San Miguel County endorses a data-driven and countywide collaborative strategy with the goal of acknowledging historical healthcare disparities negatively impacting children, with the goal of strengthening a process of ensuring all children have access to medical, dental, and behavioral healthcare in community clinics and school-based health centers that lead to healthy children and students, safe households, school achievement, community engagement, job readiness, and a self-sufficient and healthy life in New Mexico; and,

WHEREAS, the positive social determinants of health include timely access to quality health, and San Miguel County is committed to ensuring that healthcare and services shown to increase the health of children, students and families are accessible to all; and,

WHEREAS, we understand that healthcare services are provided by a patchwork of public sector and private sector entities, some supported by the state, county, and city governments and that the strategy is not to ask county governments to fund all healthcare services; instead, it asks San Miguel County to leverage our people and policies to support and encourage all the providers of health care and vital services, as well as innovators throughout the public and private sectors, to work in alignment and collaboration; and,

WHEREAS, San Miguel County and partners have implemented tested frameworks and models for strengthening healthcare and the entire healthcare sector, including the 100% San Miguel model and the New Mexico Hub and Spoke School-Based Health Center expansion model, which is nationally recognized as a leading model for providing health care to every child in San Miguel County; and,

WHEREAS, 100% San Miguel County, working on the county level and regionally, is connecting the dots between healthcare services, healthcare workforce development and retention of healthcare professionals, and related vital family, and community services, informed by data and research, empowered by technology, and guided thoughtfully by collaboration and the commitment to work in alignment with the county, city, and tribal stakeholders; and,

WHEREAS, San Miguel County, collaborating with the 100% New Mexico initiative, has already established a multidisciplinary model to serve as the strategy to support capacity building across the state with the goal of ensuring healthcare access for every child that can be replicated in all counties through a continuous quality improvement process of assessing, planning, action, and evaluation, in alignment with the New Mexico Primary Care Council’s mission to provide healthcare access for all New Mexicans;

NOW, THEREFORE, BE IT RESOLVED, that San Miguel County Commissioners support the goal of ensuring each child has access to health care, guided by the 100% New Mexico vision and goal of ensuring that throughout San Miguel County the healthcare services shown to empower children, students, and families are accessible to 100% of our residents.

DONE, in Las Vegas, New Mexico, this 20th day of December, 2022.

[Signature]
Harold M. Garcia, Commission Chair
State Legislative Role

SENATE MEMORIAL 15
55TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2021
INTRODUCED BY
Pete Campos

A MEMORIAL
REQUESTING THE DEPARTMENT OF HEALTH AND THE PUBLIC EDUCATION
DEPARTMENT TO RECOGNIZE THE URGENT NEED FOR SCHOOL-BASED HEALTH
CARE AND THE NEED FOR RESEARCH FOCUSED ON IMPLEMENTING SCHOOL-
BASED HEALTH CLINICS AS A VITAL COMPONENT OF PUBLIC SCHOOLS TO
ADDRESS BARRIERS TO MEDICAL AND BEHAVIORAL HEALTH CARE DURING
AND AFTER THE CORONAVIRUS DISEASE 2019 PANDEMIC.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE
OF NEW MEXICO that the department of health and the public
education department be requested to jointly create a strategic
plan to:

A. consider potential funding mechanisms to support
school-based health clinics based on successful models with
partners that may include school districts, city government,
county government, state government, health care providers and
community partners;

B. provide a guide for each school district to use
to set standards for school-based health clinics in school
settings during and after the coronavirus disease 2019 pandemic
in New Mexico;

C. provide an analysis of the hub and spoke model
designed to improve health and education for New Mexico
students and families during and beyond the pandemic; and
State Government Role

New Mexico Primary Care Council is a community body established through House Bill 67 in the 2021 New Mexico Legislature.

NEW MEXICO PRIMARY CARE COUNCIL

MISSION

Revolutionize primary care into InterProfessional, sustainable teams delivering high-quality, accessible, equitable health care across New Mexico through partnerships with patients, families, and communities.

VISION

By 2026, New Mexico will exemplify same-day access to high-quality, equitable primary care for all persons, families, and communities.

GOALS

Health Equity

Develop and drive investments in health equity to improve the health of New Mexicans.

Health Technology

Develop and drive health information technology improvements and investments that make high quality primary care seamless and easy for Primary Care Interprofessional Teams, patients, families, and communities.

Payment Strategies

Develop and make recommendations regarding sustainable payment models and strategies to achieve high quality and equitable primary care for all New Mexicans.

Workforce Sustainability

Create a sustainable workforce, financial model, and budget to support our mission and secure necessary state and federal funding.
FY24 RESIDENCY EXPANSION GOALS

- Continuation of current program development
- Expansion into SE New Mexico
  - Partnership w/Texas Tech & Burrell
- Partner with the NMPCA to expand into more FQHCs
- Ensure Internal Medicine Residency have strong Primary Care tracks
- Examine feasibility of:
  - Pediatrics
  - Family Medicine OB/GYN Fellowships

NM Primary Care Residency Programs in 2023
Based on feedback from the March PCC Quarterly meeting we will work toward:

**Workforce Wellness**
1. Reduce the stigma around mental and substance use treatment for mental health workers.
2. Reduce administrative burdens.
   - Prior Authorizations
   - Provider Credentialling

**Retain & Support the Workforce**
1. Support providers in working at the top of their license
   - Provide technical assistance to improve adoption of interprofessional teams.
2. Build shared-resource programs for rural providers to fill gaps in specialty care and allow adoption of payment reforms.

**Grow the Workforce**
1. Communicate career paths and support pipelines for entry-level workers.
2. Consider ways to support training programs for primary care clinicians beyond physicians and psychiatrists.
3. Work across agencies to support career pathways in pre- and post-secondary education.
Federal Government Role

March 22, 2022

Dear Governors:

The COVID-19 pandemic caused the Nation’s children and youth to face unprecedented challenges and further exacerbated preexisting inequities. Childcare centers, schools, after-school programs, and recreational activities closed, disconnecting nearly 60 million children and youth from essential resources and supports. Many families faced job loss, economic hardship, and food insecurity.

Our Nation’s children have been particularly impacted by the COVID-19 pandemic, including significant impacts on their mental health. As of June 2021, approximately 140,000 children have lost a parent or grandparent caregiver to COVID-19. Youth reports of psychological distress have doubled since the pandemic began, with 25 percent reporting depressive symptoms and 20 percent reporting anxiety symptoms. Trauma and stressor-related disorders, including acute stress disorder and adjustment disorder, are common among young children under five, as a result of the pandemic.

Children and youth with intellectual or developmental disabilities and those with prior childhood trauma are at particular risk for pandemic-related mental health challenges, as are those who have faced previous discrimination in the health care system, including children and youth of color, immigrant children, children with disabilities, and those who are LGBTQ+. The Biden-Harris Administration is committed to improving the health and well-being of children. This is why the U.S. Department of Health and Human Services (HHS) and the U.S. Department of Education (ED) have joined together to develop and align resources to ensure children have the physical and behavioral health services and supports that they need to build resilience and thrive.

April 13, 2023

The Honorable Tammy Baldwin
Chairwoman
Subcommittee on Labor-HHS-Education
Senate Appropriations Committee
United States Senate
Washington, D.C. 20510

Dear Chairwoman Baldwin and Ranking Member Capito:

As your Subcommittee prepares to consider the Labor, Health and Human Services, Education, and Related Agencies FY 2024 Appropriations bill, we respectfully request that you include $200 million in funding for school-based health centers (SBHCs), $100 million for SBHCs within the Section 330 Health Centers Program and $100 million for SBHCs that do not receive Section 330 Health Centers funding. Funding for the operation of SBHCs would help provide quality primary, preventive and mental health care to children and adolescents nationwide in an accessible, familiar, and convenient setting.
Let’s “WE”ave TOGETHER!

https://mediazilla.com/9FWbc1Vh4r

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