School-Based Health Centers:

Learn About National Health Service Corps and Nurse Corps Loan Repayment and Scholarship Opportunities

January 25, 2023
We Believe…

In the transformational power of the health and education intersection
REMINDERS

All attendees are in listen-only mode.

To ask a question during the session, use the “Q&A” icon that appears at the bottom of your Zoom control panel.

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Please complete evaluation poll questions at the end of the presentation.
OBJECTIVES

1. Inform constituents about the requirements and parameters of their NHSC-site status.

2. Spread the word about the National Health Service Corps and Nurse Corp scholarship and loan repayment programs to increase workforce recruitment and retention at school-based health centers.
TODAY’S PRESENTERS

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National Health Service Corps & Nurse Corps Programs

School-Based Health Alliance

January 25, 2023

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Agenda

1. Bureau of Health Workforce
2. Nurse Corps Loan Repayment and Scholarship Programs
3. National Health Service Corps Loan Repayment and Scholarship Programs
4. Questions
• Supports more than 90 programs that provide health care to people who are geographically isolated, economically or medically vulnerable

• HRSA does this through grants and cooperative agreements to more than 3,000 awardees, including community and faith-based organizations, colleges and universities, hospitals, state, local, and tribal governments, and private entities

• Every year, HRSA programs serve tens of millions of people, including people living with HIV/AIDS, pregnant women, mothers and their families, and those otherwise unable to access quality health care
Bureau of Health Workforce (BHW)

- BHW improves the health of underserved populations by strengthening the health workforce and connecting skilled professionals to communities in need.
- We approach our grant awards, loan repayment, and scholarship programs as a continuum of education, training and service.
- Following this approach, we work to create a well-distributed and robust workforce supply of diverse, culturally competent health professionals who provide quality health care in high-need areas of the U.S. and its territories.
- Specifically, our scholarship and loan repayment programs help underserved communities recruit and retain primary health care providers.

28% of BHW funding supports the NHSC and other programs that improve the distribution of health professionals to underserved areas.
Overview
About Nurse Corps

The Nurse Corps offers programs to help address shortages of nurses across the country. These include:

- loan repayment to nurses who work in facilities experiencing a critical shortage of nurses;
- loan repayment to nurse faculty; and
- scholarships to students enrolled—or accepted for enrollment—in nursing degree programs.
Nurse Corps Field Strength

• The Nurse Corps program helps alleviate the critical shortage of nurses in high-need areas across the U.S. and its territories.

• Currently, there are more than 3,900 Nurse Corps participants serving at over 2,500 sites.

• Nurse Corps participants provide care to more than 4 million patients annually in urban, rural, and tribal areas.

• About 23% of our Nurse Corps clinicians work at a community health center or a community health center look-alike.
Types of Critical Shortage Facilities (CSF)

**Hospitals:**
- Disproportionate Share Hospital
- Private Hospital
- Public Hospital

**Community-Based Settings:**
- Ambulatory Surgical Center
- American Indian Health Facilities
- Community Mental Health Center
- End Stage Renal Disease (ESRD) Dialysis Centers
- Federally Qualified Health Center
- Free and Charitable Clinics
- Home Health Agency
- Hospice Program
- Native Hawaiian Health Center
- Nurse Managed Health Clinic/Center
- Outpatient Facility
- Residential Nursing Home
- Rural Health Clinic
- School Based Clinic
- State or Local Health Department
- Urgent Care Center
Nurse Corps Loan Repayment Program
open now!

The Nurse Corps offers loan repayment to nurses who work in health centers, rural health clinics, hospitals, and other facilities experiencing a critical shortage of nurses; and to nurse faculty who teach full-time in eligible public or private schools of nursing.
Nurse Corps Loan Repayment Program
open now!

You may be eligible for loan repayment if:

You are:
- a licensed registered nurse;
- an advanced practice registered nurse, such as a nurse practitioner; or
- a nurse faculty member with qualifying nursing debt;

You received your nursing education from:
- an accredited school of nursing located in a U.S. state or territory.

You work full-time at:
- an eligible Critical Shortage Facility (CSF) in a high need area (for RNs, APNs),
- an accredited school of nursing (for nurse faculty).

2+1
2-Year minimum
With an optional 3rd year
Nurse Corps Loan Repayment Program

*open now*

- If awarded, you can pay off up to 85% of your nursing education debt. The program will award 60% of your unpaid nursing student loans in exchange for two years of service.

- If you commit to a third year of service, we will award an additional 25% of your original balance.

2+1

2-Year minimum
With an optional 3rd year
Nurse Corps Loan Repayment Program
open now!

Half of all LRP awards are set aside for nurse practitioners (NPs), who are a critical part of the U.S. primary care workforce.

Of the 50 percent allocated for NPs, up to 20 percent are available for NPs practicing in a psychiatric-mental or behavioral health care capacity.

These allocations expand the integration of mental health, substance use disorder treatment, and other behavioral health services into primary care across the nation.
The Nurse Corps offers scholarships to nursing degree students who commit to practice at health care facilities with a critical shortage of nurses upon graduation.
You may be eligible for a scholarship if you are a student accepted or enrolled in a diploma, associate, baccalaureate, or graduate degree nursing program.

In exchange, you must work at an eligible facility with a critical shortage of nurses—a Critical Shortage Facility (CSF)—upon graduation.
Nurse Corps scholarships cover the following costs:

- tuition;
- eligible fees;
- annual payment for other reasonable costs, such as books, clinical supplies/instruments and uniforms; and
- a monthly stipend.

Maximum of 4 YEARS of Support
The Nurse Corps Scholarship Program offers a funding preference for applicants with the greatest financial need.

We determine an applicant’s financial need based on the Expected Family Contribution generated through the Free Application for Federal Student Aid (FAFSA).
2022 Award Cycle

- **Nurse Corps Loan Repayment Program** ($94.1 million) provided 2,071 new awards and 208 one-year continuation awards to nurses in exchange for a commitment to serve at a health care facility with a critical shortage of nurses or serve as nurse faculty at an accredited school of nursing.

- **Nurse Corps Scholarship Program** ($58.9 million) provided 567 new awards and 25 continuation awards to nursing students in exchange for a commitment to work at least two years in a facility with critical shortages.
Overview
For more than 50 years, the NHSC has worked to:

- **Build healthy communities by supporting qualified health care providers** dedicated to working in areas of the United States and its territories with limited access to primary health care, regular dental and behavioral health care, and preventive screenings.

- **Improve access to these crucial services** by practicing in health professional shortage areas across the country.

- **Help clinicians pay off their health professional student loan debt in exchange for their service in high-need areas** through scholarships and loan repayment programs.
Impact of the NHSC: Largest class in program history

More than 20,000 NHSC members are currently providing care to almost 21 million people in the U.S.

- In 2021, we awarded every eligible applicant making this our largest class of clinicians ever.
- Many NHSC members continue to serve in areas of greatest need beyond their service obligation.
**NHSC Fiscal Year 2022**

### Applications and Awards

#### Loan Repayment Programs
- **FY 2022**
  - Applications Received: 9,842
  - New Awards: 7,705

*Figure includes three LRPs and LRP continuations*

#### Students to Service
- **FY 2022**
  - Applications Received: 579
  - New Awards: 368

#### State Loan Repayment Program
- **CURRENT**
  - Awards Made to:
    - States: 46
    - Washington D.C.: 1
    - U.S. Territories: 3

#### Scholarship Program
- **FY 2022**
  - Applications Received: 2,568
  - New Awards: 1,199
National Health Service Corps (NHSC) Program Overview

NHSC Loan Repayment Program
- 2 years service
  - Up to $50K full-time
  - Up to $25K half-time

NHSC SUD Workforce Loan Repayment Program
- 3 years service
  - Up to $75K full-time
  - Up to $37.5K half-time

NHSC Rural Community Loan Repayment Program
- 3 years service
  - Up to $100K full-time
  - Up to $50K half-time

NHSC Scholarship Program*
- 2 years service
  - Tuition, Monthly Stipend, Other reasonable cost

NHSC Students to Service Loan Repayment Program*
- 3 years service
  - Up to $120K full-time
  - Up to $120K half-time

NHSC State Loan Repayment Program
- 6 years service
  - Up to $120K full-time
  - Up to $120K half-time

NHSC State Loan Repayment Program
- 43 Grantees
  - $80 Million in the past 4 years
General Loan Repayment Program
Eligibility Requirements

Eligibility

- U.S. citizen or national
- Currently work, or applying to work, at an NHSC-approved site
- Have unpaid government or commercial loans for school tuition, reasonable educational costs, and reasonable living expenses, segregated from all other debts
- Licensed to practice in state where employer site is located

Must be licensed in one of the following eligible disciplines:

- Physician (MD or DO)
- Nurse practitioner (primary care)
- Certified nurse-midwife
- Physician assistant
- Dentist (general or pediatric)
- Registered dental hygienist
- Psychiatrist
- Psychologist (health service)
- Licensed clinical social worker
- Psychiatric nurse specialist
- Marriage and family therapist
- Licensed professional counselor
- Registered nurse
- Pharmacist
- Substance use disorder counselor
- Nurse anesthetist
Students to Service Loan Repayment Program

Eligibility

- U.S. citizen or national
- Full-time student in the final year at an accredited school, pursuing a degree in medicine* (MD or DO), dentistry** (DMD or DDS), nursing*** (NP or CNM), or physician assistant*** (PA)
- Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts

Postgraduate Training Requirements

*Physicians (MD or DO): Must complete an accredited primary medical care residency in an NHSC-approved specialty
  ✓ Internal Medicine, Family Practice, Pediatrics, OB/GYN, Psychiatry, Geriatrics.

**Dentists (DMD or DDS): Encouraged (but not required) to complete an accredited postgraduate training in an NHSC-approved specialty
  ✓ General Practice, Advanced Education in General Dentistry, Pediatric Dentistry, Public Health Dentistry, Geriatrics Dentistry Fellowship.

***Nurse Practitioners (NP), Certified Nurse Midwives and Physician Assistants: Encouraged (but not required) to complete an accredited postgraduate training in an NHSC-approved specialty.
  ✓ A one-year postgraduate training in a primary care specialty.
Eligibility

- U.S. citizen or national

- Full-time student at an accredited school, pursuing a degree in:
  - Medicine (DO or MD)
  - Dentistry (DMD or DDS)
  - Nurse practitioner
  - Certified nurse-midwife
  - Physician assistant (primary care)

- Physicians are required to complete postgraduate training in an accredited primary care program.
- Dentists, Advanced Practice Registered Nurses and Physician Assistants are encouraged (but not required) to complete an accredited postgraduate training in an NHSC-approved specialty.

- *Scholarship pays tuition, a monthly stipend (taxable) and other reasonable educational and living expenses in exchange for a minimum of two (2) years of full-time service.

- *Available up to 4 years
Substance Use Disorder Treatment & Recovery Loan Repayment Program (STAR LRP)

- Awards up to $250,000
- 6-Year service Commitment
- Must be trained and licensed to provide SUD treatment at STAR LRP-approved SUD treatment facilities.
- Expands the eligible pool of disciplines and treatment facilities and supports SUD treatment teams.

Pediatric Specialty Loan Repayment Program

SEC. 775 of the PHS Act (42 U.S. Code § 295f) Investment in Tomorrow’s Pediatric Health Care Workforce authorizes the Secretary to establish and carry out a pediatric specialty loan repayment program (LRP).

- Further Consolidated Appropriations Act, 2022 allows for a budget of $5M for awards.
- Award Amount: Pending approval
- Eligible disciplines include but are not limited to:
  - Child and adolescent mental and behavioral health providers (specialized training or clinical experience in child and adolescent mental health);
  - Pediatric medical specialists and pediatric surgical specialists.
NHSC-Approved Sites

- NHSC clinicians serve at approved sites throughout the nation.
- NHSC-approved sites are outpatient facilities providing primary care medical, dental, and/or mental and behavioral health services.
- The facility may be located in a rural, urban or tribal community.
- To apply to become an NHSC site, the facility must be an eligible site type and meet applicable requirements.
Eligible Site Types

NHSC Eligible Site Types

• Federally Qualified Health Centers
  - Community Health Center
  - Migrant Health
  - Homeless Program
  - Public Housing Program
  - School-Based Program
  - Mobile Clinic

• FQHC Look-Alikes

• Indian Health Service Facilities

• Certified Rural Health Clinics

• Correctional or Detention Facilities
  (Federal/State/Immigration and Customs Enforcement)

• Critical Access Hospitals

• Community Mental Health Centers

• State or Local Health Departments

• Community Outpatient Facilities
  - Hospital Affiliated
  - Non-Hospital Affiliated

• Private Practices (Solo & Group Practice)

• School-Based Clinics

• Mobile Clinics

• Free Clinics

• Substance Use Disorder Treatment Facilities
Approved SUD Treatment Facilities

NHSC-Approved Substance Use Disorder (SUD) Eligible Treatment Facilities

To be an NHSC-approved SUD treatment facility, sites must have demonstrated that they meet the requirements set forth in the NHSC Site Agreement and NHSC Site Reference Guide, including submission of SUD documentation.

- SAMHSA-certified opioid treatment programs (OTPs)
- Office-based opioid treatment facilities (OBOTs)
- Non-opioid substance use disorder treatment facilities (SUD treatment facilities)
- Federally Qualified Health Care Centers (FQHCs)
- Rural Health Clinics (RHCs)
- American Indian Health facilities
- FQHC Look-Alikes
- State or federal correctional facilities
- Critical Access Hospitals
- Community health centers
- State or local health departments
- Community outpatient facilities
- Private practices
- School-based clinics
- Mobile units and free clinics
SUPPORT & RESOURCES
Support for Providers

- Support for you in your region.
- Dedicated BHW staff located in 10 regional offices provide dedicated contacts for your area.
- Find your contact on the NHSC website.
Health Workforce Connector (HWC)

- View job vacancies at thousands of NHSC- and Nurse Corps-approved sites nationwide.

- The Health Workforce Connector lets primary medical, dental, and behavioral health job seekers create a free profile.
Health Workforce Connector – Site Profiles

NHSC- and Nurse Corps-approved sites can create a profile and post job vacancies, visible to thousands of health care professionals who are actively seeking employment in underserved communities.

Create a site profile highlighting:
• Job Opportunities
• Services Provided
• Employee Benefits
• Site Characteristics
• Local Community (schools, attractions, etc.)
• Photos
• Relevant Links & Websites
Virtual Job Fairs

What Is A Virtual Job Fair?

• Virtual Job Fairs offer an innovative way for sites to promote job opportunities to a targeted audience of primary care clinicians who are interested in serving communities with limited access to health care.

Benefits:

• Sites advertise to a wide audience.
• Connections are made virtually with no travel costs.
• Clinicians connect with sites in targeted areas where they are looking to work.
• Clinicians explore jobs at sites they may not have been aware of for consideration.
• Both job-seekers and sites can receive technical assistance with the Health Workforce Connector.
Sign up: Nurse Corps and NHSC Notifications

Scan to sign up for email notifications or visit www.hrsa.gov
Support & Resources – Contact Us: Nurse Corps

- Division of Health Careers and Financial Support (DHCFS), Nurse Corps
- Email: Nurse Corps LRP NurseCorpsLRPSupport@hrsa.gov
- Email: Nurse Corps SP NurseCorpsSP_Review@hrsa.gov
- Phone: 1-800-221-9393 (Customer Care Center); M-F, 8 a.m. to 8 p.m. ET, except federal holidays

- Web Loan Repayment Program: https://bhw.hrsa.gov/funding/apply-loan-repayment/nurse-corps
- Web Scholarship Program: https://bhw.hrsa.gov/funding/apply-scholarship/nurse-corps
- Virtual Job Fair: http://jobfair.hrsa.gov
- Health Workforce Connector: http://connector.hrsa.gov/

Facebook: https://www.facebook.com/HRSANurseCorps/

LinkedIn: https://www.linkedin.com/company/nurse-corps
Support & Resources – Contact Us: National Health Service Corps

- Division of National Health Service Corps (NHSC)
- NHSC Email: NHSCLRPApplications@hrsa.gov
- Phone: 1-800-221-9393 (Customer Care Center); M-F, 8 a.m. to 8 p.m. ET, except federal holidays

- Web NHSC http://nhsc.hrsa.gov
- Virtual Job Fair: http://jobfair.hrsa.gov
- Health Workforce Connector: http://connector.hrsa.gov/

Facebook: http://facebook.com/nationalhealthservicecorps
Twitter: http://twitter.com/NHSCorps
LinkedIn: http://www.linkedin.com/company/national-health-service-corps
Questions
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www.HRSA.gov

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Q&A with Captain Khang Ngo

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THANK YOU!
Additional Questions? Contact us at: info@sbh4all.org